DEPARTMENT OF SOCIAL WORK NATIONAL COLLEGE THIRUVANATHAPURAM

ANNUAL REPORT 2023-24

About the Department

- 1. Year of commencement: 2014
- 2. Importance and perspectives of course:
- ☐ The Department of Social Work came in to being w.e.f. 14-08-2014. National College is the pioneering institution to open the portals social work education at under graduate level, by getting the approval from the University of Kerala to start regular BSW course for the first time within the jurisdiction of the University.
- □ Social work is a practice-based profession which empowers people to deal with social issues and work for their well-being. Human rights, social justice and human relationships are of paramount importance while providing various services. Three types of interventions, at individual (Micro), small group (Mezzo) and community (Macro) levels, are made in social work.
- 3. Vision of the Department of Social Work:

The Department of Social Work, National College envisions "premier education and training for students to help them work for the empowerment and self-sustenance of individuals, groups and community while upholding social justice and human rights".

4. Mission of the Department of Social Work:

The mission is to mould social work professionals capable of working with any type of client system so as to convince them that all sections of population do matter in social work practice.

5. Faculty details with current updates:

Currently six teachers are working in the Department, detailed below:

- i. Dr. Mohammed Fazil.L, Assistant Professor & Head of the Department of Social Work
- ii. Mr. Ashik Shaji, Assistant Professor
- iii. Mrs. Jeslin A V, Assistant Professor
- iv. Mr. Ajmal Shihab, Assistant Professor
- v. Mrs. Sayana P.D, Assistant Professor
- vi. Mrs Lekshmi Priya.P, Field Work Supervisor

Message from the HOD's Desk

Dear Students, Faculty, Staff and stakeholders,

I am delighted to present the Annual Report for the Department of Social Work for the year 2023-24. It gives me great pleasure to reflect on the remarkable achievements and significant strides we have made as a department over the past year.

In 2023, we reaffirmed our commitment to excellence in social work education, research, and community engagement. Our dedicated faculty members continued to inspire and mentor our students, fostering a nurturing environment that promotes critical thinking, empathy, and social justice values. Through their expertise and guidance, our students have developed the knowledge, skills, and ethical foundation necessary to make a meaningful impact in the lives of individuals, families, and communities

Community engagement remains a cornerstone of our department's work. Throughout 2023, our students and staff actively collaborated with local organizations, forging partnerships that have allowed us to address community needs effectively. From organizing awareness campaigns to volunteering in various social service agencies, we have strived to create positive change and enhance the well-being of vulnerable populations. Your dedication to service and advocacy is truly commendable.

I would like to express my sincere appreciation to our staff members, whose hard work and commitment have been instrumental in ensuring the smooth functioning of our department. Your administrative support, logistical coordination, and tireless efforts have played a pivotal role in our achievements. I am grateful for your unwavering dedication and professionalism.

In conclusion, I am immensely proud of our collective accomplishments in 2023. I extend my heartfelt gratitude to our beloved Principal Dr. S.A. Shajahan for his unwavering support and contributions.

WHO ARE WE?

We offer Bachelor of Social Work (BSW) programme for the social change makers. The BSW program emphasizes knowledge development and skill building for generalist practice, which means practice in any setting with any population. This programme includes an extensive field internship experience whereby students work with actual clients in a social service setting under the supervision of an experienced social worker to develop necessary skills. We provide PG entrance mock test for the final semesters to fly high. Our students got admissions in various nationally reputed social science schools like Tata Institute of Social Sciences(TISS) :Mumbai &Guwahati , Jamia Millia University, Sree Sankara University, Puducherry University, Central University of Kerala etc. All of our faculty are experienced clinicians with practice knowledge for working with clients across the lifespan in a variety of service settings such as child welfare, school systems, community mental health, substance abuse treatment, hospitals, nursing homes, and hospice care settings.

We have our own counselling centre to serve the community. We provide ample opportunities for the students who aim to study abroad after the UG. Last year our students grabbed five ranks in University of Kerala Results 2022 and three students cleared UGC-NET 2023 conducted by I congratulate the faculty and the students for their dedication and support. I wish all the students and faculty a great academic career.

Thanking you,
Dr Mohammed Fazil L
Assistant Professor & Head
Department of Social Work
National College.

STUDENT DETAILS

BSW

Total strength

S6 - 35 S3 - 41 S1 - 42

MSW

Total strength S1 - 12 S2-18

S1 results are awaiting

RESULT Analysis 2022-2023

S6 – 36 (2023 passout batch)

Overall Pass percentage of Department: - 88%

University Pass Percentage: - 82%

SEMESTER THIRD

No: of candidates passed: 19

No: of candidates failed: 15

❖ Total appeared: 34

❖ Pass percentage: 56%

University pass percentage: 48.54%

- The total pass percentage for the students in the third semester is 55.88%, which is higher than the university pass percentage. This indicates that the third-semester BSW students performed better compared to the overall university average.
- The number of candidates who failed is 15, which suggests that there is a portion of the student population that needs additional support or improvement in their academic performance.
- The difference between the overall pass percentage and the university pass percentage indicates that the third-semester BSW students have collectively outperformed the university average.

SUBJECT WISE RESULT ANALYSIS

1.Economics for social work - 14 failed out of 34 appeared 2.Social legislation - 7 failed out of 34 Appeared

3. Working with community and social action

- 10 failed out of 34 appeared

4.Geriatric social work - 10 failed out of 34 appeared 5.Social work administration - 9 failed out of 34 appeared

SEMESTER FOURTH

No: of candidates passed: 21 No: of candidates failed: 14

Total appeared: 35 Pass percentage: 60%

University pass percentage: 58.47

- Total students who appeared for the fourth semester: 35
- Pass Percentage of the candidates: 60%
- The pass percentage indicates the proportion of students who completed the fourth semester has increased comparing last semester
- University Pass Percentage: 58.47%
- The university pass percentage is slightly lower than the overall pass percentage of the candidates. This may suggest that, on average, the BSW students performed slightly better than the university average.

SUBJECT WISE RESULT ANALYSIS

1.Management for social work
 2.Social legislation
 9 failed out of 35 appeared
 7 failed out of 34 Appeared

3. Working with community and social action

- 10 failed out of 34 appeared

4.Geriatric social work - 10 failed out of 34 appeared 5.Social work administration - 9 failed out of 34 appeared

RANK EXPECTATION AND FURTHER IMPROVEMENT IN PASS PERCENTAGE

The department anticipates three ranks in the upcoming batch while consistently implementing remedial and support mechanisms to enhance final results.

As the Department works towards these objectives, it is anticipated that the efforts invested in the current batch will not only yield two outstanding ranks but also contribute to a significant improvement in the overall pass percentage. Regular monitoring and adaptation of strategies will be crucial to ensuring sustained progress and fostering a culture of academic excellence within the institution

COMPARISON OF SEMESTER III AND SEMESTER IV RESULTS

1. Pass Percentage Improvement:

Semester 4 shows a higher pass percentage (60%) compared to Semester 3 (56%), indicating an overall improvement in student performance.

2. University Pass Percentage Increase:

The university pass percentage for Semester 4 is 58.47%, which is higher than the Semester Third pass percentage of 48.54%. This suggests an enhancement in the overall academic performance at the university level.

3. Number of Candidates Passed:

Semester 4 has more candidates passing (21) compared to Semester 3 (19), demonstrating a positive trend in academic achievements.

4. Number of Candidates Failed:

The number of candidates who failed in Semester 4 (14) is less than in Semester 3 (15), indicating an improvement in addressing areas where students were previously struggling.

5. Total Number Appeared:

- The total number of candidates appearing for Semester 4 (35) is slightly higher than Semester 3 (34), suggesting a consistent enrolment or potentially an increased interest in the subject.

RESULT ANALYSIS

BATCH: B.S.W 2022-2025

SEMESTER FIRST

	Total appeared: 41
	No: of candidates passed: 21
	No: of candidates failed: 20
	Pass percentage: 51.22%
	University pass percentage: 46. 33%
Subjec	t – wise list of students failed

- 1. English. -8
- 2. Introduction to Social Work 15
- 3. Sociology for Social Work 12
- 4. Skill Development for Social Work − 8
- 5. Human Growth and Development 11
- Total number of students who appeared for the first semester is 40.
- Pass Percentage of the candidates is 51.23%
- University Pass Percentage: 46.33%

• The university pass percentage is slightly lower than the overall pass percentage of the candidates. This may suggest that, on average, the BSW students performed slightly better than the university average.

RANK EXPECTATION AND FURTHER IMPROVEMENT IN PASS PERCENTAGE

The department anticipates 4 ranks which is further expected to increase since many of the students appeared for the improvement examination.

Apart from the above mentioned, overall pass percentage is expected to increase because many of the students failed in one – two subjects (About 6 students have failed in only one paper), noticeably with a difference of 2 to 3 marks from the pass mark. The students have registered for supplementary exams which will contribute to a significant improvement in the overall pass percentage. Systematic strategies has been designed for regular monitoring and periodic evaluation on the progress of each student

POINTS FOR IMPROVEMENT (PROVIDING UPGRADING AND CONTINUING)

1. Special Support for Failed Candidates

Identify specific areas where candidates are struggling and provide targeted support, such as additional tutoring or remedial classes.

2. Regular Feedback Mechanism:

Establishing a regular feedback mechanism (weekly once) to understand the challenges faced by students and use this information to make necessary adjustments in the curriculum or teaching methodologies.

3. Strengthening Exam Preparation:

Implementing strategies to enhance exam preparation, including mock exams, study guides, Question bank analysis, and workshops to equip students with effective study techniques.

IMPROVEMENT MEASURES UNDERTAKEN

1. Remedial Classes:

Introduced remedial classes for students who are struggling to grasp certain concepts, providing them with additional support. Mostly in Online mode

2. Student Support Services

Established student support services, including counselling and mentorship programs, to address personal and academic challenges faced by students and also created a data bank for previous questions and study materials.

3. Curriculum Review:

Undertook a comprehensive review of the curriculum to ensure its relevance, clarity, and alignment with industry standards, promoting a better understanding of the subject matter, and made changes during Kerala University syllabus revision workshops.

4. Exam Preparation Workshops:

Organized workshops focusing on exam preparation strategies, time management, and stress reduction techniques to better equip students for assessments.

By implementing these improvement measures, the aim is to continue enhancing the overall academic performance of students and further raise the pass percentages in future semesters. Regular monitoring and feedback mechanisms were implemented and the measures show their effectiveness comparing the third and fourth semester

Present academic programs analysis with specific reference to admission intake in the next academic year in the wake of 4 year degree program

The Following strategies are proposed from our department for increasing the admissions of UG and PG programme

- ✓ Identify and reach out to potential students through targeted marketing campaigns. Highlight unique aspects of the programs, such as specializations, faculty expertise, or successful alumni.
- ✓ Enhance the department's online presence through a user-friendly website and active social media platforms.
- ✓ Utilize digital marketing tools to promote the programs and engage with prospective students.
- ✓ Each batch will have their own instagram channel to promote our programmes and campaigns
- ✓ Establish partnerships with local organizations, NGOs, or relevant industry players to create networking opportunities for students.
- ✓ Collaborate with other academic institutions for joint programs or exchange opportunities.

- ✓ Organize regular virtual information sessions to showcase the programs, facilities, and faculty.
- ✓ Leverage the success stories of alumni to demonstrate the impact of the programs on career paths.
- ✓ Encourage alumni involvement in recruitment events or mentorship programs
- ✓ Streamline the admissions process and provide clear guidance to prospective students
- ✓ Offer support services, such as workshops or webinars, to assist applicants in preparing for admission requirements(eg: Cracking MSW entrance or NET exam)
- ✓ Implement initiatives that promote diversity and inclusion within the programs
- ✓ Utilize student testimonials in promotional materials

Academic progression leading to full pass and elite result including university ranks

- ✓ Strengthening Student Support Services by providing personal guidance
- ✓ Improving the effectiveness of mentorship programs that pair students with faculty members or senior students
- ✓ Implementing a system for tracking student performance, identifying early signs of academic challenges
- ✓ Establish recognition programs for academic excellence, celebrating outstanding student achievements
- ✔ Promote extracurricular activities that foster a sense of community and engagement among students
- ✓ Engaging pass out rank holders to associate with the teachers for the support

Suggestions on the change over of integrated B.Ed. program in your faculty

- ✓ Providing professional development opportunities for faculty members to enhance their understanding of K-12 education trends and methodologies.
- ✓ Encourage partnerships with school teachers for knowledge exchange.
- ✓ Establish regular meetings between faculty members, school administrators, and teachers to discuss program alignment, challenges and improvements

✓ Maximize the use of school facilities for practical training, workshops, and collaborative projects

Plans for attaining campus discipline, full attendance, presence of students as per time schedule and disciplined class environment

- ✓ Communicating clear expectations regarding attendance, punctuality, and behaviour to all students.
- ✓ Attendance tracking system should be implemented using technology to monitor and manage student attendance efficiently
- ✓ Regularly reviewing and reinforcing the code of conduct with students.
- ✓ Providing faculty with training on effective classroom management techniques.
- ✓ Incorporating activities, discussions, and group work to make classes more dynamic
- ✓ Implementing regular monitoring of attendance and class behaviour.
- ✓ Providing constructive feedback to both students and faculty to address any issues promptly.
- ✓ Introducing incentive programs for good attendance, such as recognition, certificates, or small rewards
- ✓ Encouraging parental involvement through regular communication about their child's attendance and behaviour.
- ✓ Identifying and addressing factors contributing to absenteeism or disruptive behaviour promptly.
- ✓ Counselling services for students facing challenges that affect their attendance or behaviour.
- ✓ Introducing extracurricular activities, clubs, and events to keep students engaged outside of regular classes

Suggestions for the academic improvement of the department and campus

- ✓ Feedback Mechanism: a systematic feedback mechanism where faculty, staff, and students can provide input on academic processes, teaching methods, and campus environment.
- ✔ Professional Development Programs for faculty to stay updated on the latest educational trends, teaching methodologies, and advancements in their respective fields.

- ✓ Technology Integration in Teaching to explore innovative ways to integrate technology into teaching methods to enhance the learning experience
- ✓ Introducing internationalization initiatives such as exchange programs, partnerships with international institutions, or incorporating global perspectives into the curriculum
- ✓ Student-Centric Approaches: Design academic programs with a focus on meeting the needs and aspirations of students. The programmes should be helping them to understanding the ground realities of the industry

Activities & Achievements of our students with photographs

Conducting Participatory Rural Appraisal(PRA) at Pulpally, Waynadu in collaboration with CREED NGO





MSW students of department of social work have constructed a brush wood dam at Mangalam Dam Forest division in association with Mangalam Dam Forest station.









വനത്തിൽ വിദ്വാർഥികളുടെ വക ബ്രഷ് വുഡ് തടയണ



ഉദ്ഘാനം ചെയ്തു. സിഎൽപ്പ സ്എൽ ഡയറംക്ടർ അശോക് നെന്മാറ അധ്യക്ഷനായി. നാഷനൽ കോളജ് സാമൂഹിക പ്രവർത്തന വിഭാഗം കോഓർഡി നേറ്റർ ആഷിക് ഷാജി മുഖ്യാഥി തിയായി. അധ്യാപകയായ ആശ് ലാൽ പ്രസംഗിച്ചു.

MSW students of department of social work arranged an exhibition stall projecting the importance of deaddiction and ill effects of drug use at Malankara catholic college.



Inauguration of Counselling centre





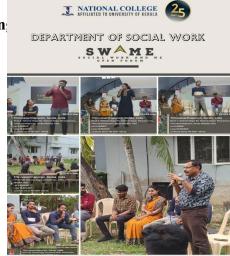
Renowned psychologist and former IMG professor Dr Chandraprasad Sridhar inaugurated the Counselling Centre on 10 october 2023



MSW students attended the International Conference on "Impact of AI in the immediate future in all walks of Life" along with our Faculty Ms. Jeslin A V hosted by Kodiakanal Christian College, Tamil Nadu

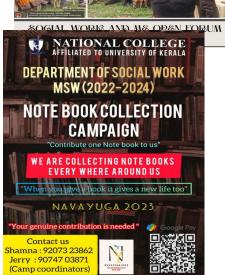
Inauguration of Alumini Meet

Principal addressing in Social Work and Me program conducting work students and alumnus



Activities of our MSW students by collaborating and networking





FLASH MOB for PALLIUM INDIA

Donated 35+ educational kits for the children of Chambal village, Madhya Pradesh through this campaign



Inauguration of Football team at Jaura, Chambal Valley, Madhya Pradhesh.

Participating in Keraleeyam programme



Students handing over the tubs to the principal of BFMLP & Pre pre-primary school in Avanamkuzhi for Waste segregation after an awareness class conducted as part of waste management program in the school in Kottukal Panchayat

Conclusion

In conclusion, the annual report reflects a comprehensive overview of the department's activities

and initiatives over the past year. From the analysis of academic programs to strategies for increasing admissions, fostering campus discipline, and addressing academic improvement, the report underscores our commitment to excellence and continuous enhancement.

As we move forward, the recommendations provided for campus discipline, academic progression, and additional academic enhancements serve as a roadmap for further growth and success. The dedication of faculty, staff, and students has been instrumental in achieving our goals, and this collaborative spirit will undoubtedly propel us towards even greater accomplishments in the coming academic year.

The department expresses gratitude to all stakeholders – faculty, staff, students, and the broader community – for their continued support and engagement. The achievements and challenges outlined in this report serve as a foundation for strategic planning and continuous improvement, reinforcing our commitment to providing a transformative and enriching educational experience.

Looking ahead, we remain steadfast in our pursuit of academic excellence, innovation, and holistic development. With the collective efforts of our academic community, we are poised to achieve new milestones and contribute meaningfully to the educational landscape. The department's commitment to

its mission and vision	sets the stage	e for a promising	g future, an	d we eagerly	anticipate the	opportunities
and accomplishments	that lie ahead.					